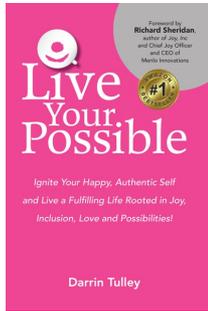


- Former Fortune 100 and FinTech Startup Executive
- A business practitioner with an execution focus and possible mindset for >25 years in Corporate America
- Bestselling Author, Motivational Speaker & Podcast Host
- Guides organizations to co-create and realize endless possibilities where people deliver incredible results
- Leverages a diverse set of experiences to meet leaders and teams where they are and ignite what is possible



Experiences	Key Contributions
<p>Chief People Officer</p> <p>Chief Business Transformation &amp; Culture Officer</p>	<p>Transformed organizational structures to drive connectedness, improve productivity, and enable career growth opportunities through employee involvement and coaching, doubling key business outcome measures as a result</p>
<p>Head of Organizational Health, Culture Enablement &amp; Business Intelligence</p>	<p>Connected the dots with people and strategy with a common purpose to align meaningful work and contribute (Led a 1,700-person organization move their culture rating up from a third quartile to top decile in 12 months)</p>
<p>CFO   Head of Strategy Development &amp; Business Execution</p>	<p>Deployed financial skills, experience, and schooling complemented with “right- brain” agility and creativity (Developed dozens of tools and models connecting people with how to contribute value, spark innovation and help each other thrive and succeed at work)</p>
<p>Head of Worksite Operations, Lean Business Systems, &amp; Learning/Development</p>	<p>Turn-around situation created significant top and bottom-line business value through continuous improvement and establishing a growth mindset culture where people believed and delivered as one team</p>
<p>Mergers &amp; Acquisitions Leadership Expertise in Financial Services</p>	<p>Led successful M&amp;A transactions from evaluation stages to delivering seamless business integrations and transitions</p>

Contact Darrin at [wg@ignitehappy.com](mailto:wg@ignitehappy.com) or 860-463-6333